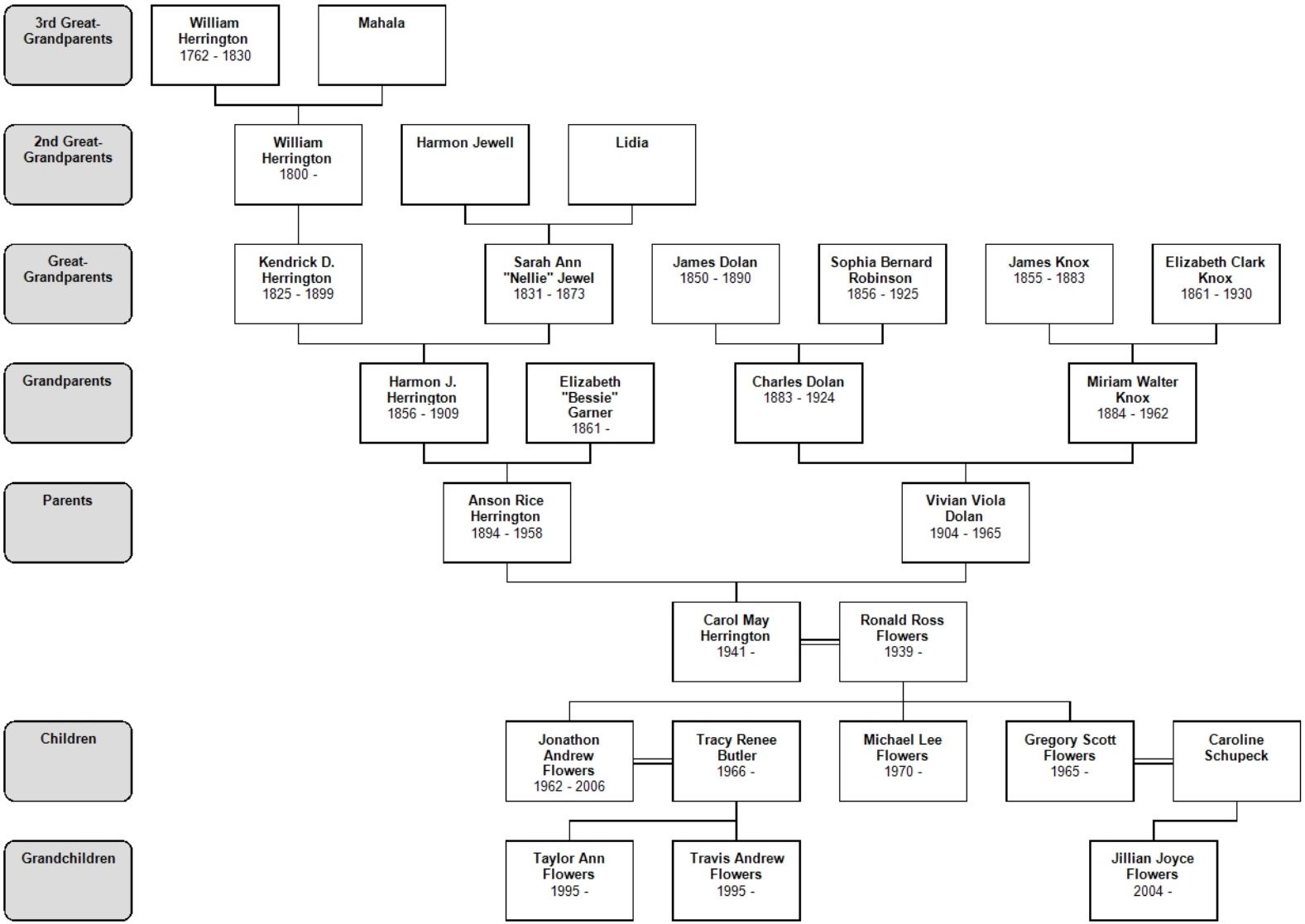Hourglass Chart for Carol May Herrington